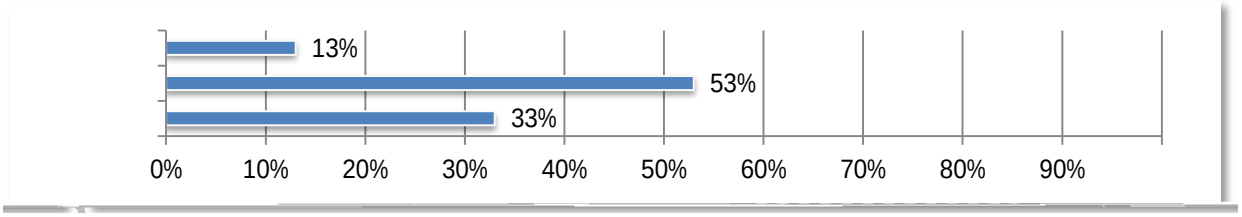
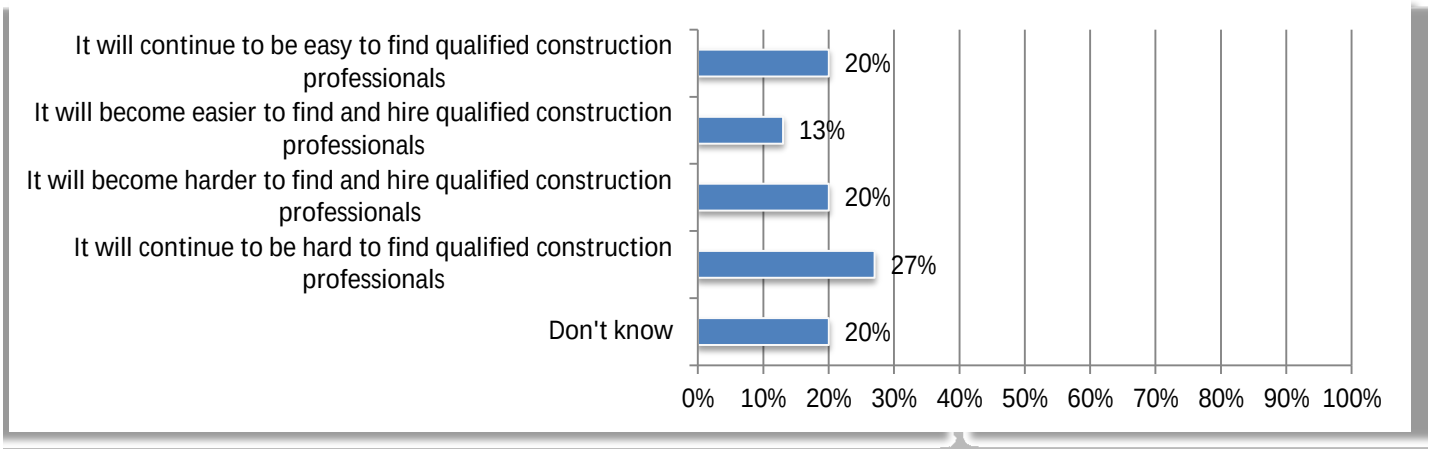
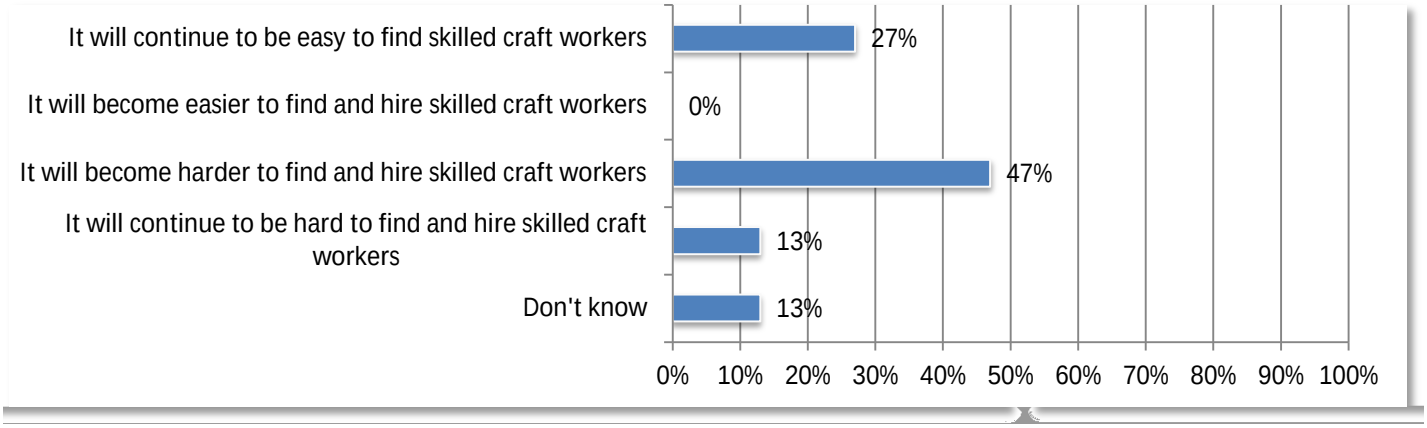
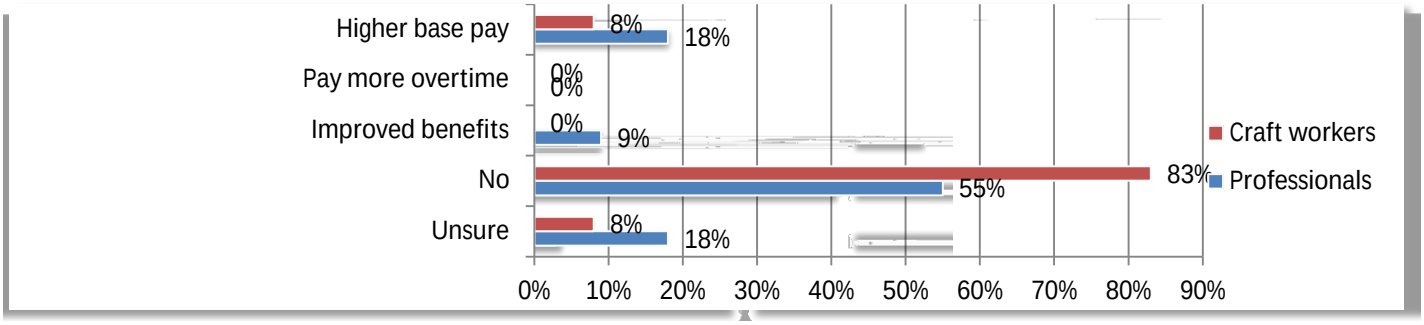
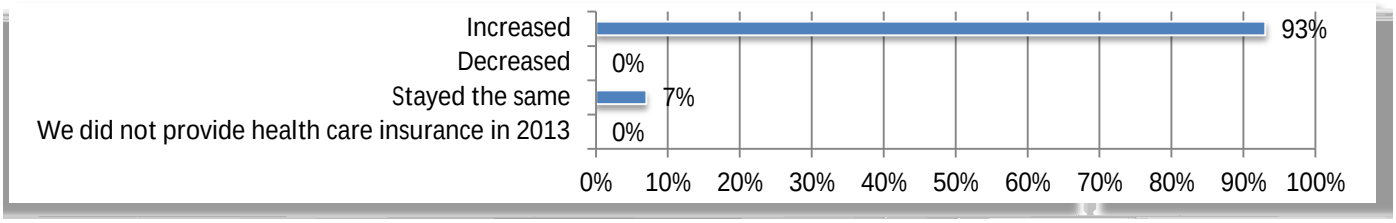
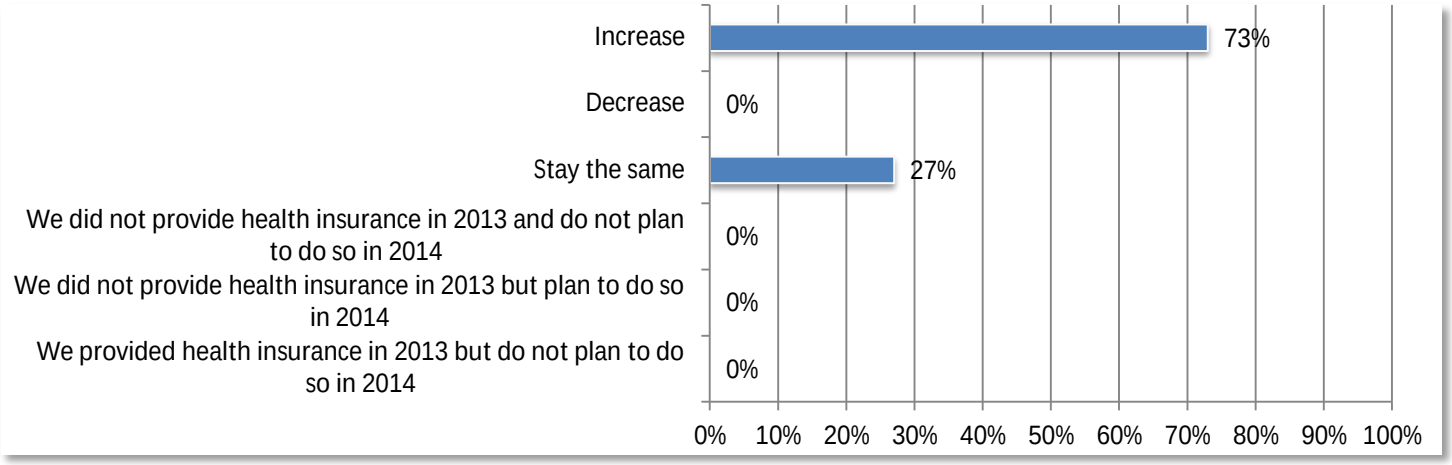

13%
53%
33%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%

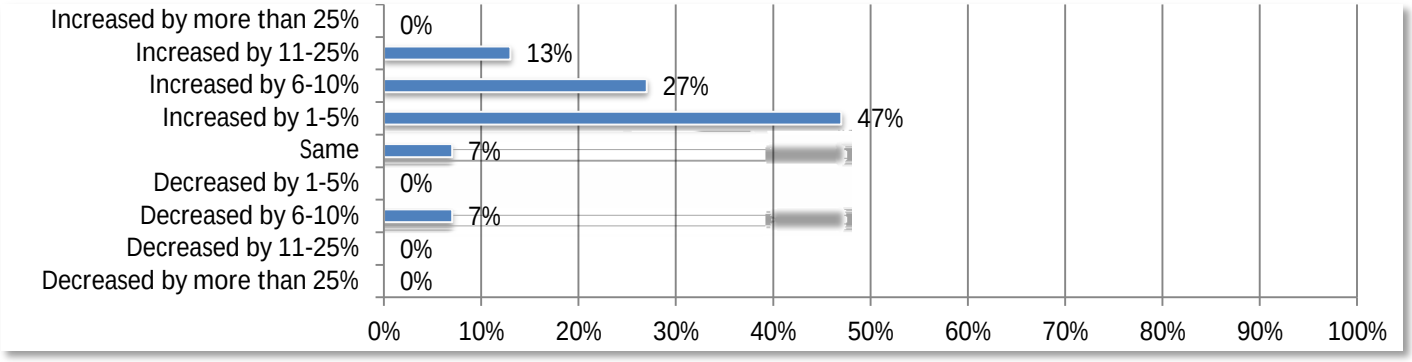

It will continue to be easy to find qualified construction professionals
20%
It will become easier to find and hire qualified construction professionals
13%
It will become harder to find and hire qualified construction professionals
20%
It will continue to be hard to find qualified construction professionals
27%
Don't know
20%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

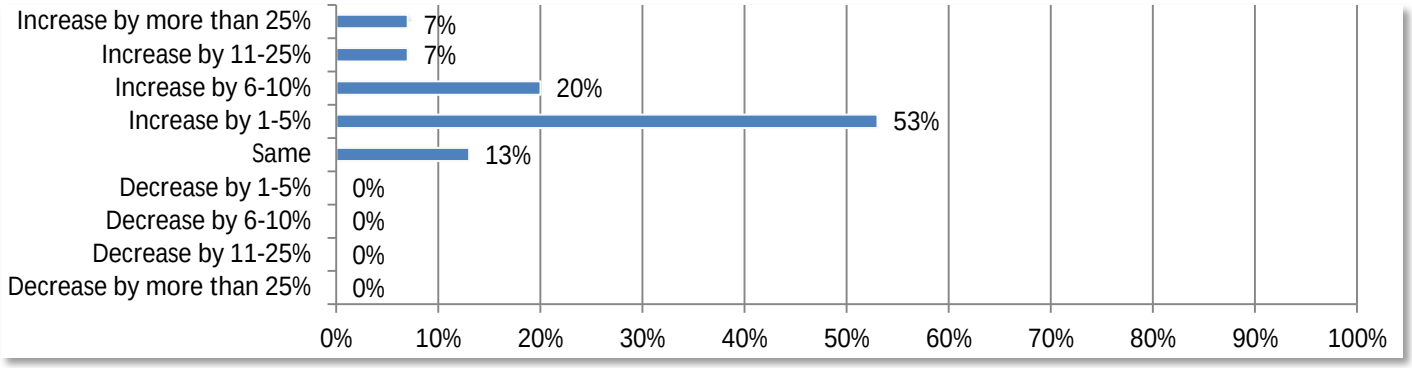

It will continue to be easy to find skilled craft workers
27%
It will become easier to find and hire skilled craft workers
0%
It will become harder to find and hire skilled craft workers
47%
It will continue to be hard to find and hire skilled craft workers
13%
Don't know
13%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

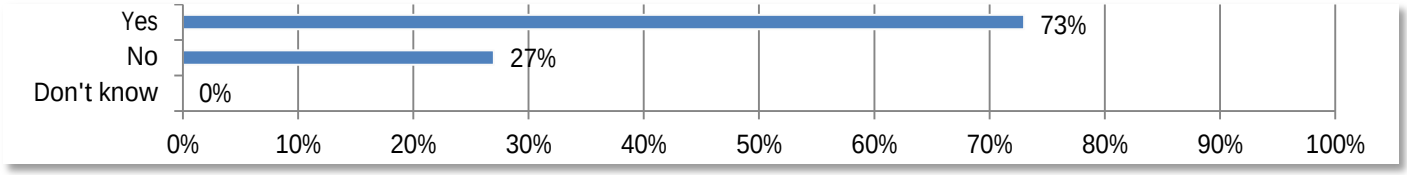

Higher base pay
Pay more overtime
Improved benefits
No
Unsure
8%
18%
0%
0%
0%
9%
83%
55%
8%
18%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
Craft workers
Professionals

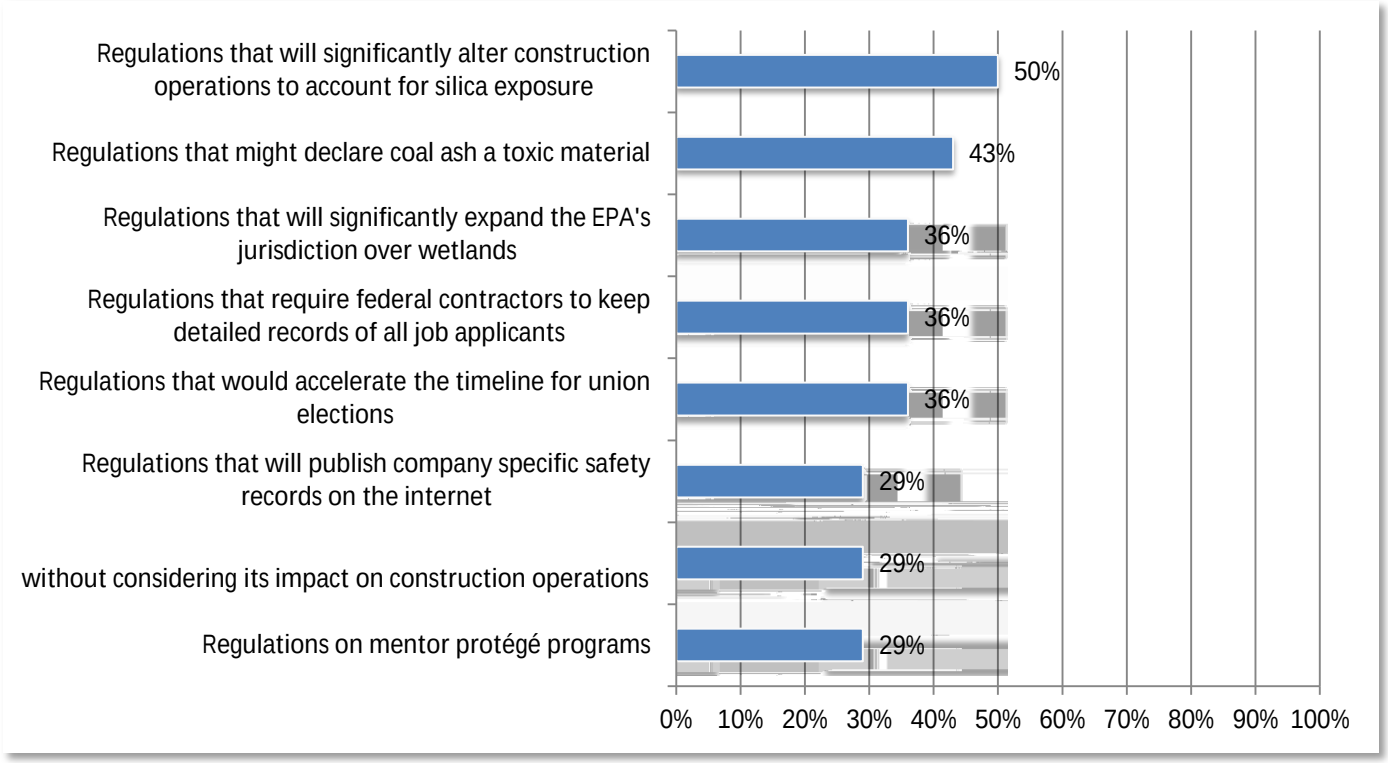

Increased
Decreased
Stayed the same
We did not provide health care insurance in 2013
93%
0%
7%
0%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

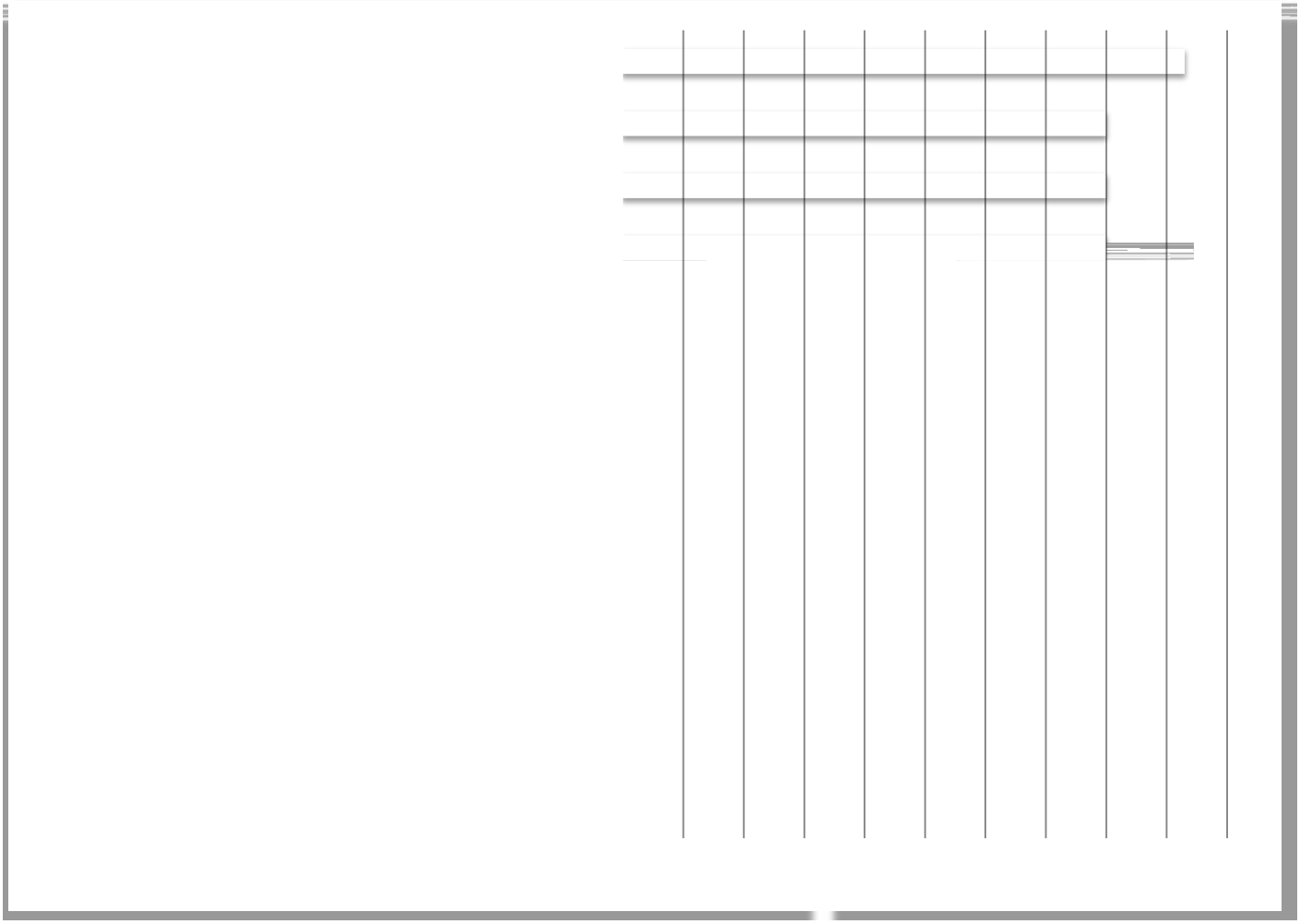

Increase
Decrease
Stay the same
We did not provide health insurance in 2013 and do not plan to do so in 2014
We did not provide health insurance in 2013 but plan to do so in 2014
We provided health insurance in 2013 but do not plan to do so in 2014
73%
0%
27%
0%
0%
0%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

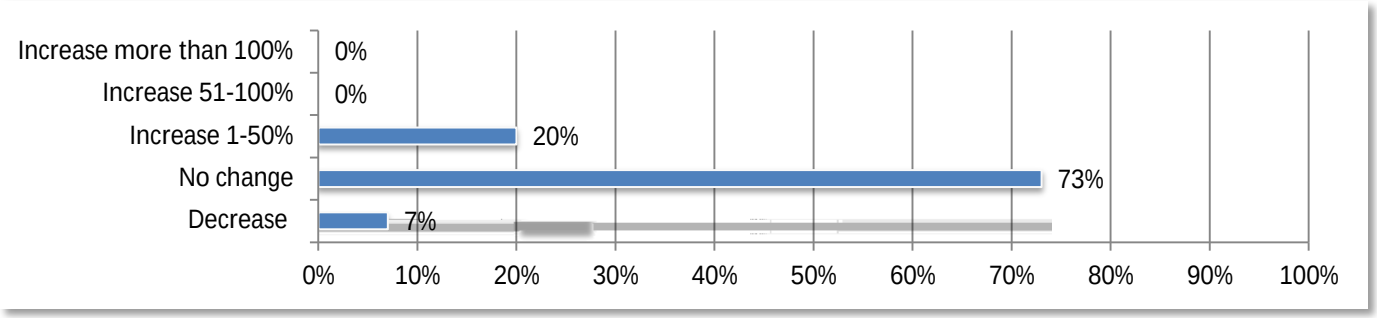

Increased by more than 25%
Increased by 11-25%
Increased by 6-10%
Increased by 1-5%
Same
Decreased by 1-5%
Decreased by 6-10%
Decreased by 11-25%
Decreased by more than 25%
0%
13%
27%
47%
7%
0%
7%
0%
0%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%


Increase by more than 25%
Increase by 11-25%
Increase by 6-10%
Increase by 1-5%
Same
Decrease by 1-5%
Decrease by 6-10%
Decrease by 11-25%
Decrease by more than 25%
7%
7%
20%
53%
13%
0%
0%
0%
0%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%


Yes
No
Don't know
73%
27%
0%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%


Regulations that will significantly alter construction operations to account for silica exposure
50%
Regulations that might declare coal ash a toxic material
43%
Regulations that will significantly expand the EPA's jurisdiction over wetlands
36%
Regulations that require federal contractors to keep detailed records of all job applicants
36%
Regulations that would accelerate the timeline for union elections
36%
Regulations that will publish company specific safety records on the internet
29%
without considering its impact on construction operations
29%
Regulations on mentor protégé programs
29%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%




Increase more than 100%
0%
Increase 51-100%
0%
Increase 1-50%
20%
No change
73%
Decrease
7%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%