

SUMMARY

The future for the next three to four years looks very promising if we can address key industry

Survey Respondent

The construction industry will continue to recover in 2016 as many firms add headcount amid growing demand in a range of private and public sector construction markets.

percentage of respondents who expect a market

firms report they will expand their headcounts between 26 and 50 percent while only two percent of firms say they plan to expand their headcounts by 51 percent or higher.

Fortunately, very few firms 6 percent plan reductions in their total headcounts in 2016. Yet even as most firms plan to expand headcounts in 2016, those expansion plans appear less ambitious than in 2015 when 80 percent of firms reported plans to increase the size of their workforce. This is consistent with the fact that a smaller share of respondents expect expansions in most construction market segments in 2016 than in 2015.

FIRMS WILL CONTINUE TO COPE WITH WORKER SHORTAGES

Experienced workers are getting harder and harder to come by with baby boomers
Survey Respondent

One factor that appears to be affecting hiring plans in 2016 is the

assessm

LACK OF SKILLED WORKERS MAY IMPACT SAFETY

The shortage of qualified construction craft and salaried professionals is the most likely threat to workplace safety according to survey respondents. Forty-seven percent report that inexperienced skilled labor and worker shortages are a major challenge to the safety and health of workers. Another 37 percent cite worker shortages as a minor challenge.

Many contractors are also worried about the safety and health performance of the subcontractors with whom they work. Eighteen percent of contractors list poor subcontractor safety and health performance as major concerns and another 47 percent said it was a minor concern. Much of the

...AS HEALTH CARE COSTS CONTINUE TO GROW

technology. That no longer is the case. According to the Outlook survey,

by the expectation that labor conditions will remain tight, new and relatively inexperienced workers will pose new safety challenges, the cost of complying with regulations will continue to grow, their health care costs will rise yet again and their new technology could pose new security

effective measures for controlling health care costs

