







12. Have you seen an increase, decrease or level amount of subcontractor defaults from 2014 to 2015?

13. What challenges, if any, do you see regarding the safety and health of your workers?

14. How would you describe credit or lending conditions for your company?



21. What information technology(IT), if any, do you use to obtain work

22. What is the size of your inhouse IT staff

23. Do you use an outsourced service for IT

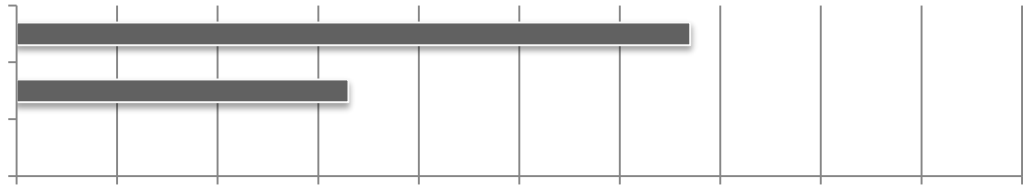
24. Approximately

26. What software





35. What is the main reason you do not use cloud based software? Concerns about:



36. What are your biggest IT challenges?