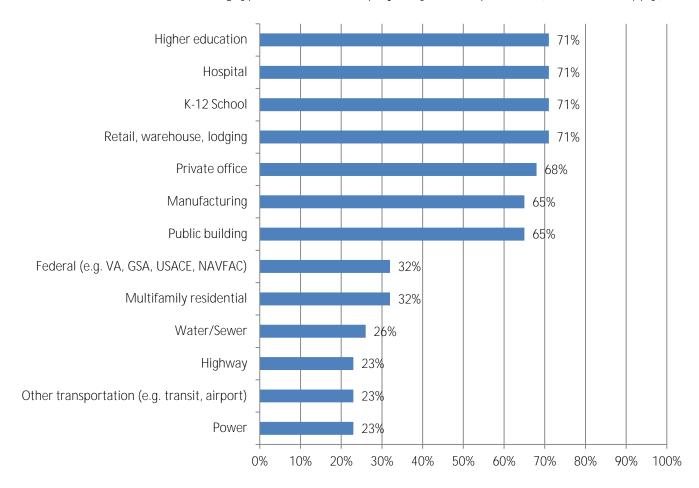
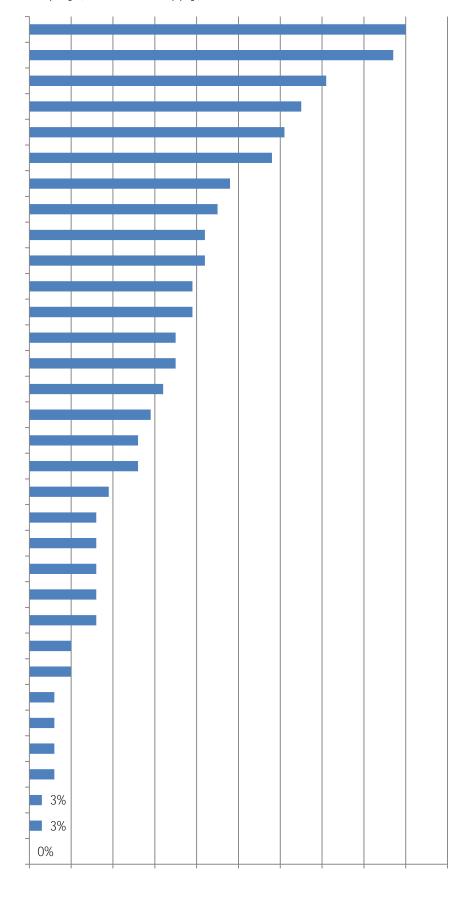


## 2016 Workforce Survey Results Illinois Results

1. Please indicate which of the following types of construction projects your firm performs (mark all that apply)?



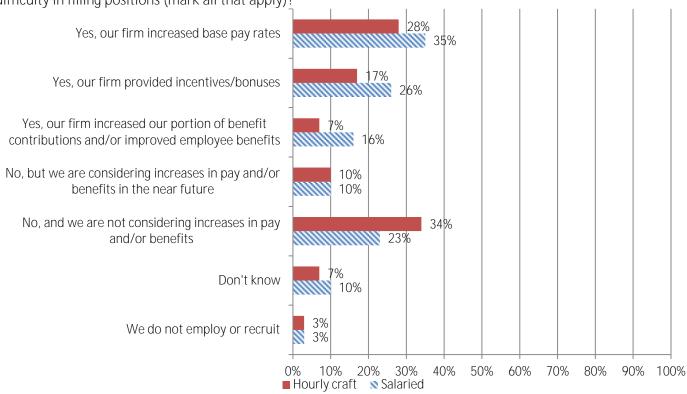
2. What types of employees does your firm employ (mark all that apply)?



3. In the next 12 months, do you expect your firm will hire additional or replacement:
4. How would you describe your current recruitment challenges?
5. If your firm is having trouble filling salaried positions, please indicate the position types you are having trouble
filling:
6.

availability of hourly craft	or salaried personne	el over the coming 12	2 months?
y of the local pipeline for su	upplying well-traine	d craft personnel?	
salaried personnel to other	employers (mark a	ll that apply)?	
	y of the local pipeline for su	y of the local pipeline for supplying well-traine	availability of hourly craft or salaried personnel over the coming 1:

10. Has your firm increased pay and/or benefits for hourly craft or salaried personnel in the last year because of difficulty in filling positions (mark all that apply)?



11. Have you increased your use of any of the following during the past year because of difficulty in filling positions (mark all that apply)?

