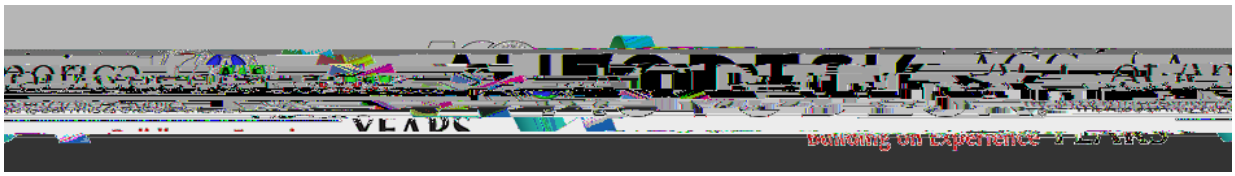
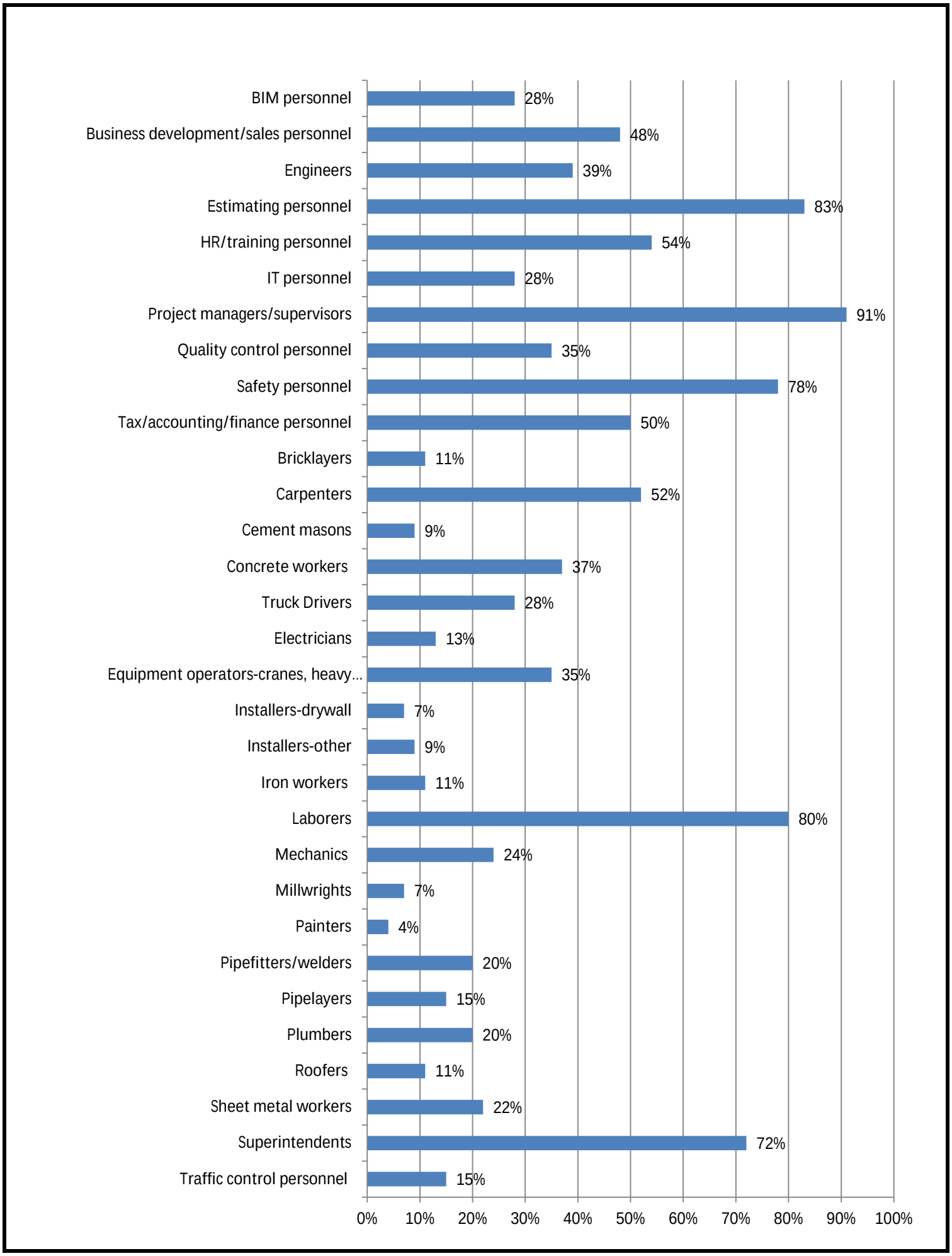
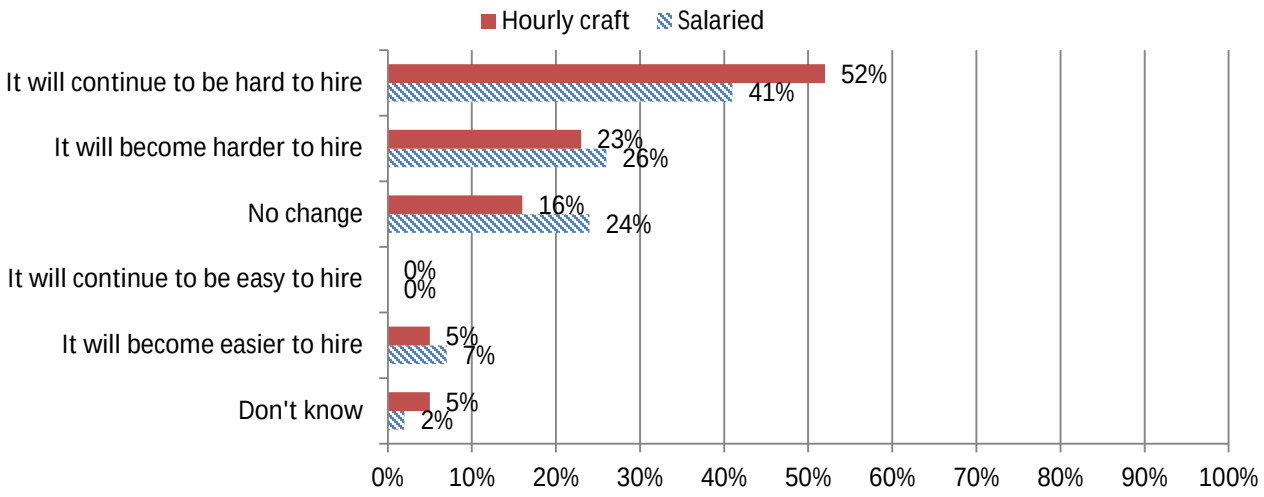
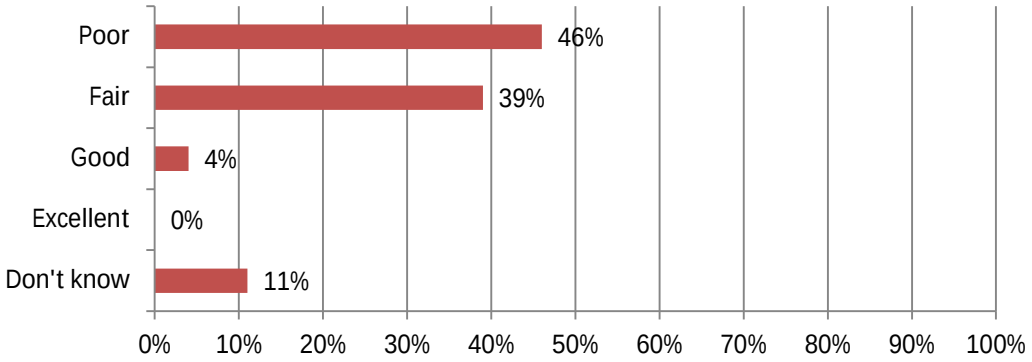
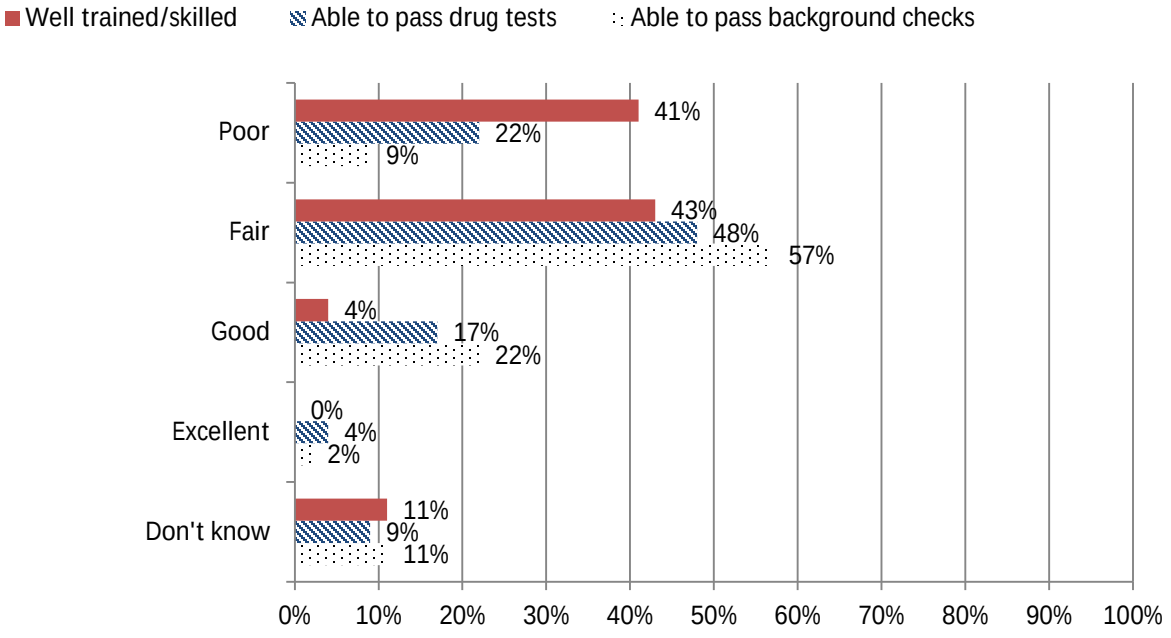
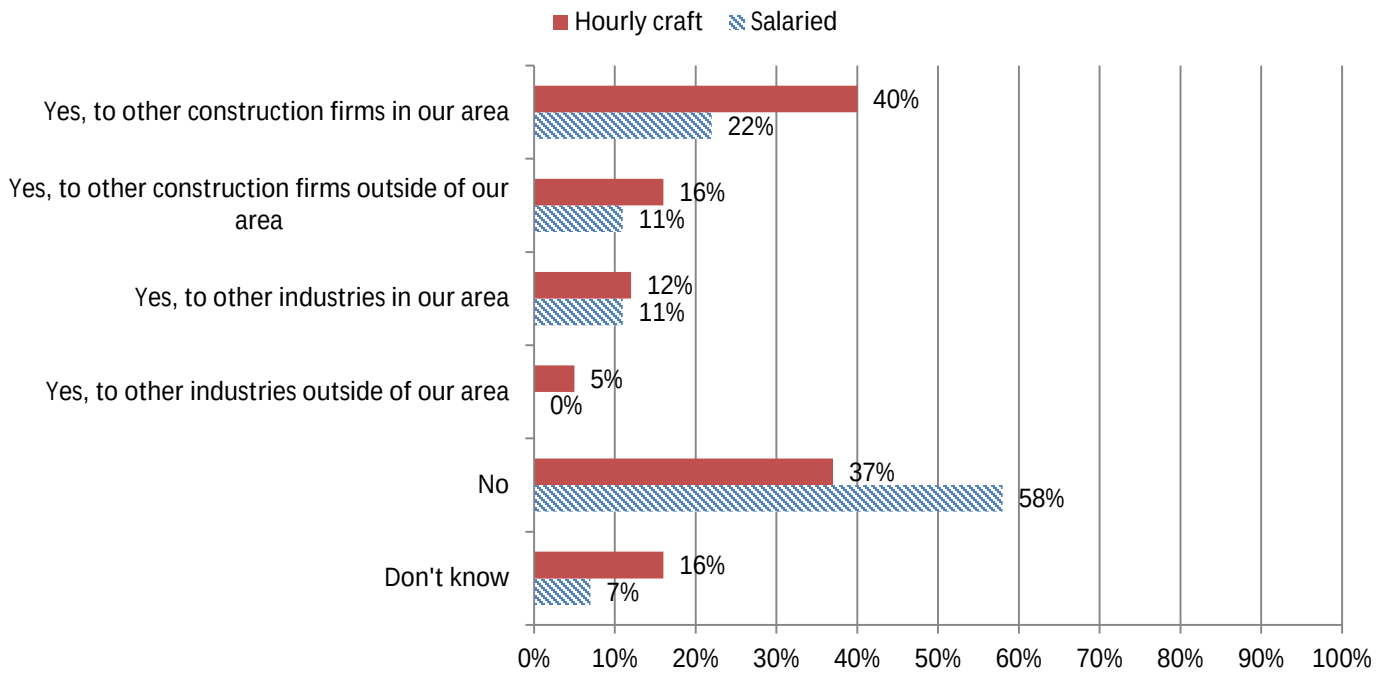
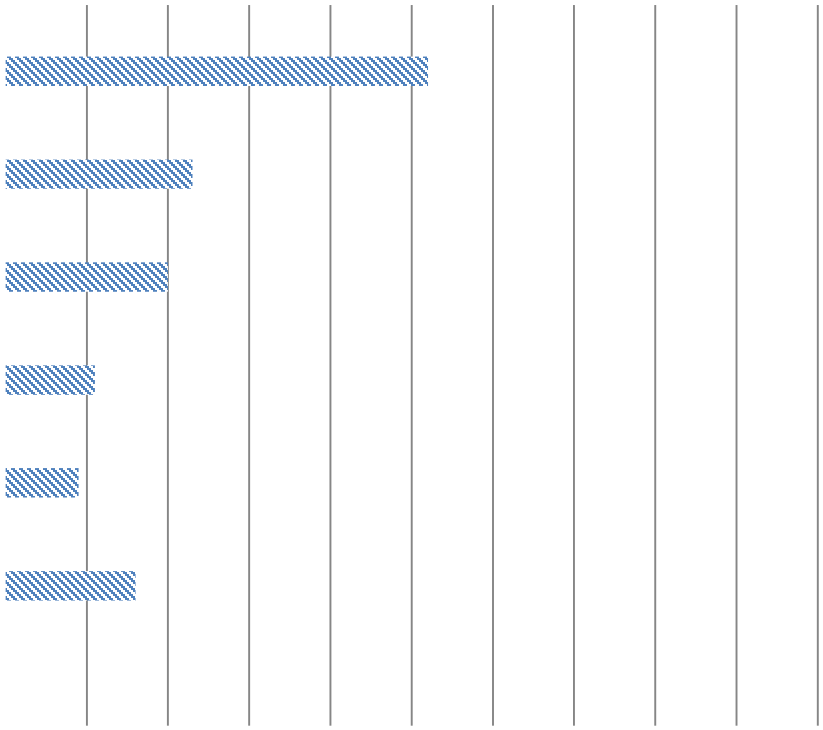



BIM personnel 28%
Business development/sales personnel 48%
Engineers 39%
Estimating personnel 83%
HR/training personnel 54%
IT personnel 28%
Project managers/supervisors 91%
Quality control personnel 35%
Safety personnel 78%
Tax/accounting/finance personnel 50%
Bricklayers 11%
Carpenters 52%
Cement masons 9%
Concrete workers 37%
Truck Drivers 28%
Electricians 13%
Equipment operators-cranes, heavy... 35%
Installers-drywall 7%
Installers-other 9%
Iron workers 11%
Laborers 80%
Mechanics 24%
Millwrights 7%
Painters 4%
Pipefitters/welders 20%
Pipelayers 15%
Plumbers 20%
Roofers 11%
Sheet metal workers 22%
Superintendents 72%
Traffic control personnel 15%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%


Hourly craft
Salaried
It will continue to be hard to hire
52%
41%
It will become harder to hire
23%
26%
No change
16%
24%
It will continue to be easy to hire
0%
0%
It will become easier to hire
5%
7%
Don't know
5%
2%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%


Poor
46%
Fair
39%
Good
4%
Excellent
0%
Don't know
11%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%


Well trained/skilled
Able to pass drug tests
Able to pass background checks
Poor
41%
22%
9%
Fair
43%
48%
57%
Good
4%
17%
22%
Excellent
0%
4%
2%
Don't know
11%
9%
11%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%


Hourly craft
Salaried
Yes, to other construction firms in our area
40%
22%
Yes, to other construction firms outside of our area
16%
11%
Yes, to other industries in our area
12%
11%
Yes, to other industries outside of our area
5%
0%
No
37%
58%
Don't know
16%
7%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%