# 2023 Workforce Survey Results

## Florida Results

Total responses: 25, but number varies by question.

1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 25

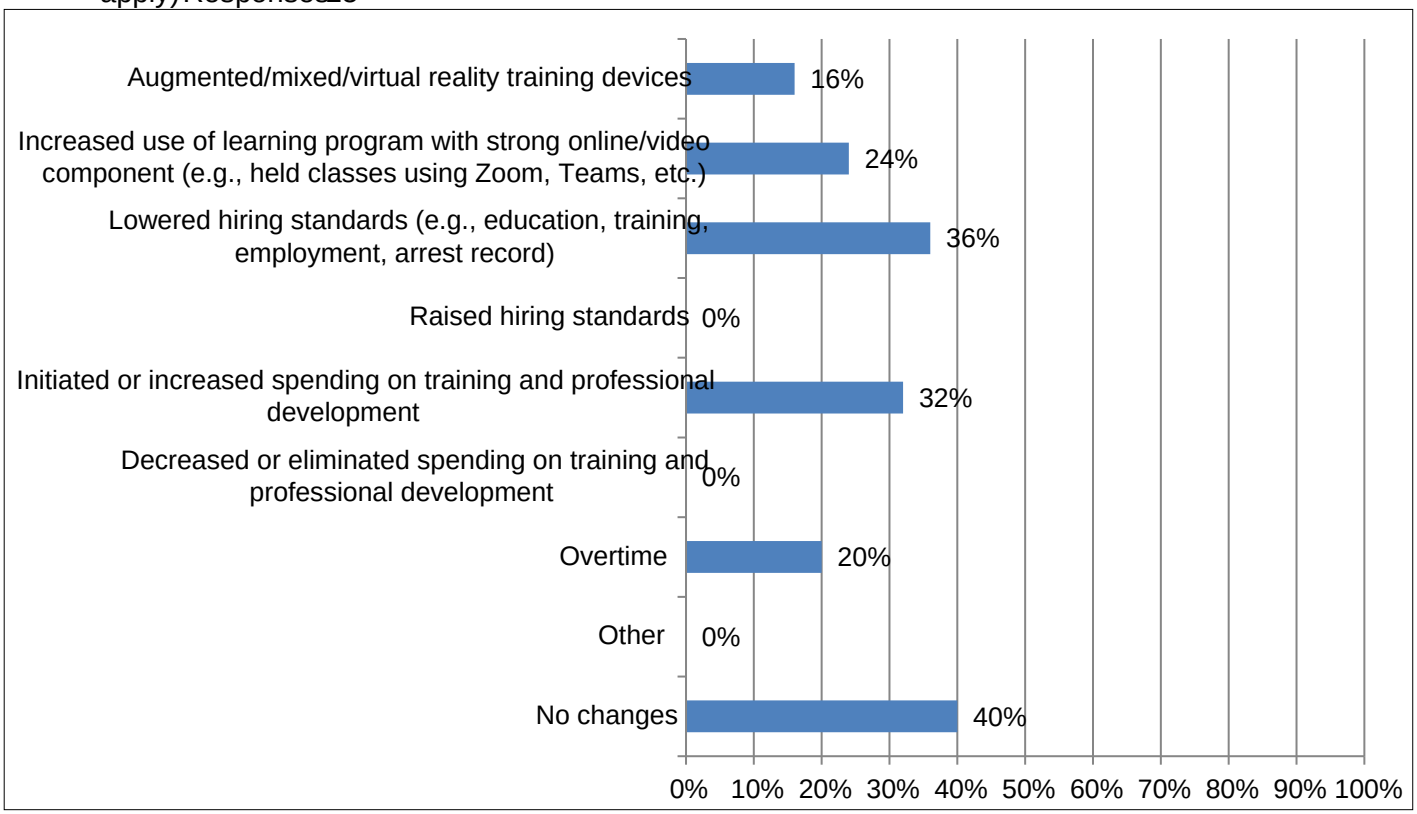
2. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 25 Salaried; 25 Craft

3. Describe your difficulty in filling open positions: Responses: 25 Salaried; 25 Craft

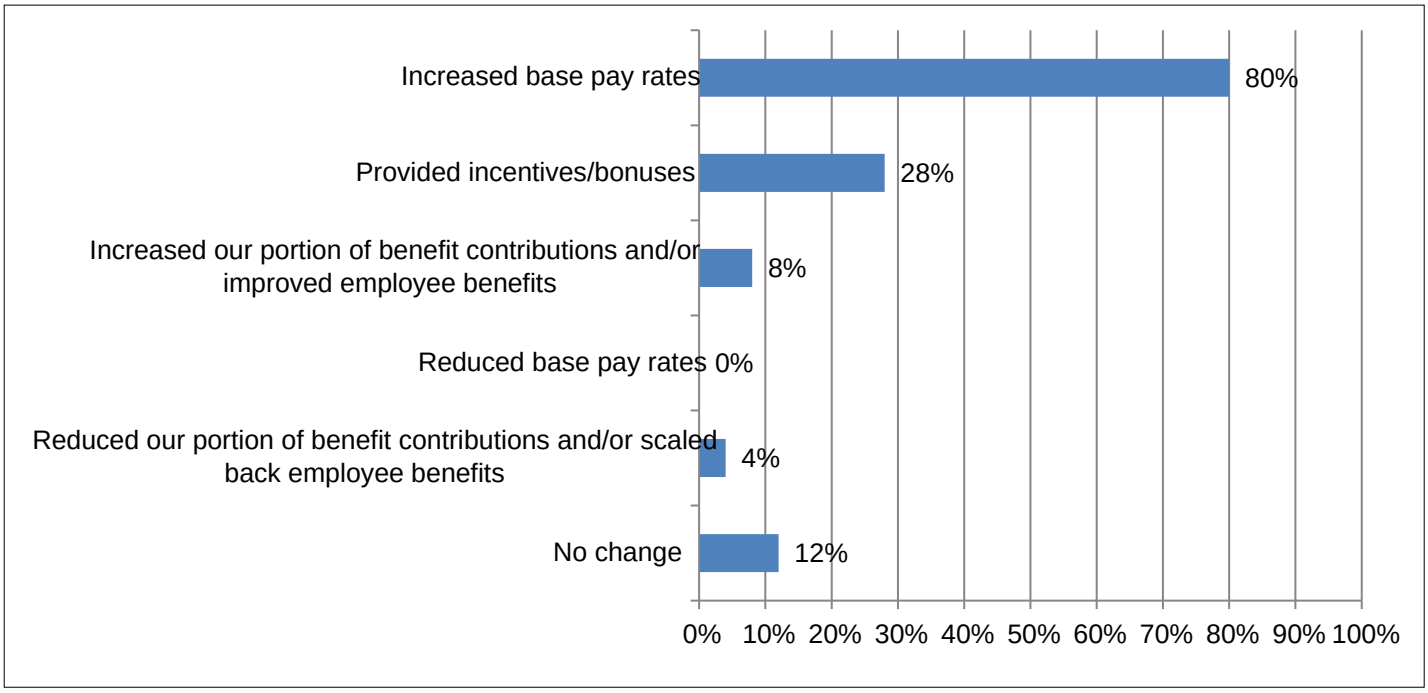
4. How many unfilled hourly craft orsalariedpositions did you have on June 30, 2023? Responses: 25 Salaried, 25 Craft

5. If your firm ishaving trouble fillingsalaried

9. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses 25




10. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses 25



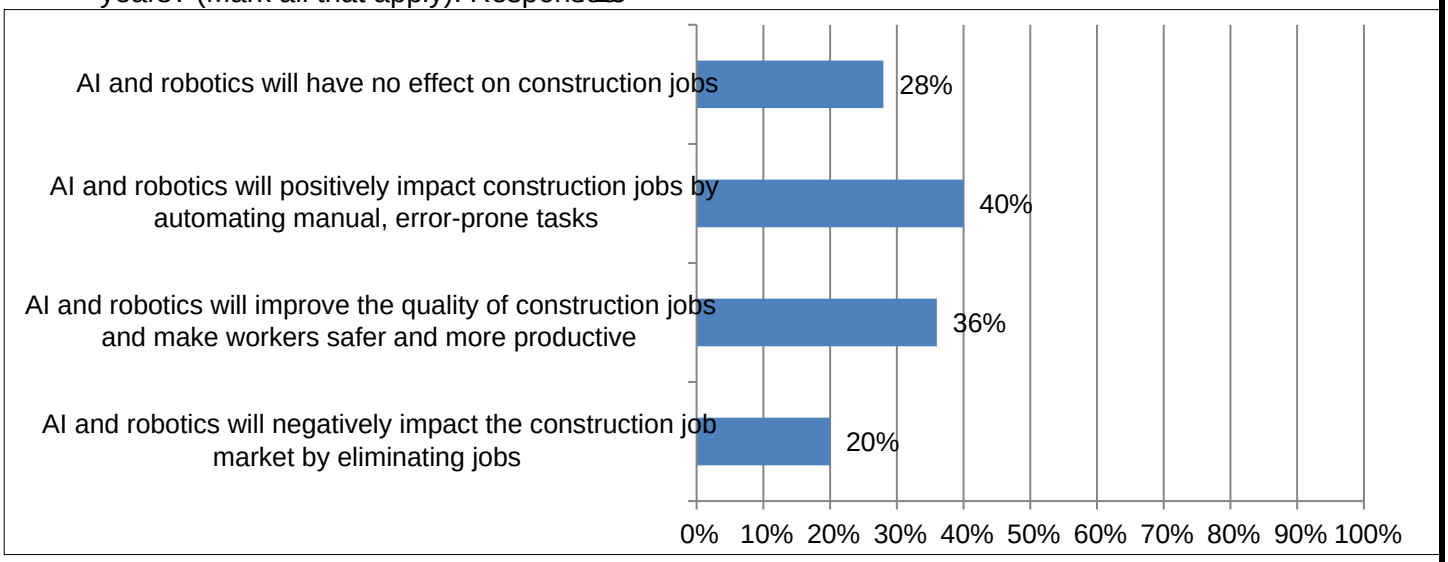
11.

13. What is your firm's current policy regarding office workers? (Mark all that apply) Responses: 25

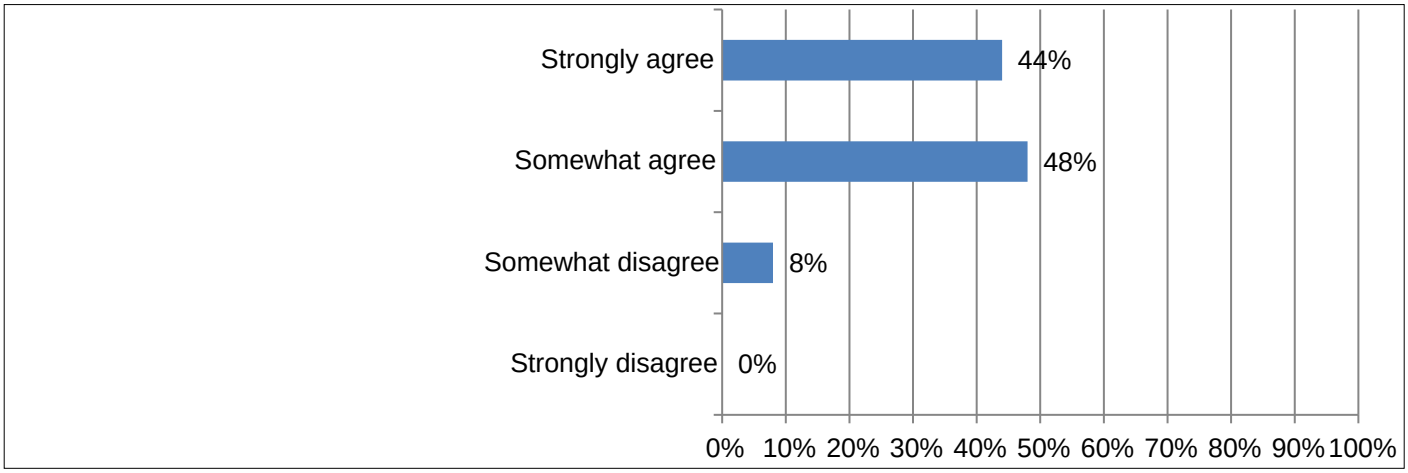
14. Has your firm's office work policy changed in the past 12 months? Responses: 25

15. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply) Responses: 25

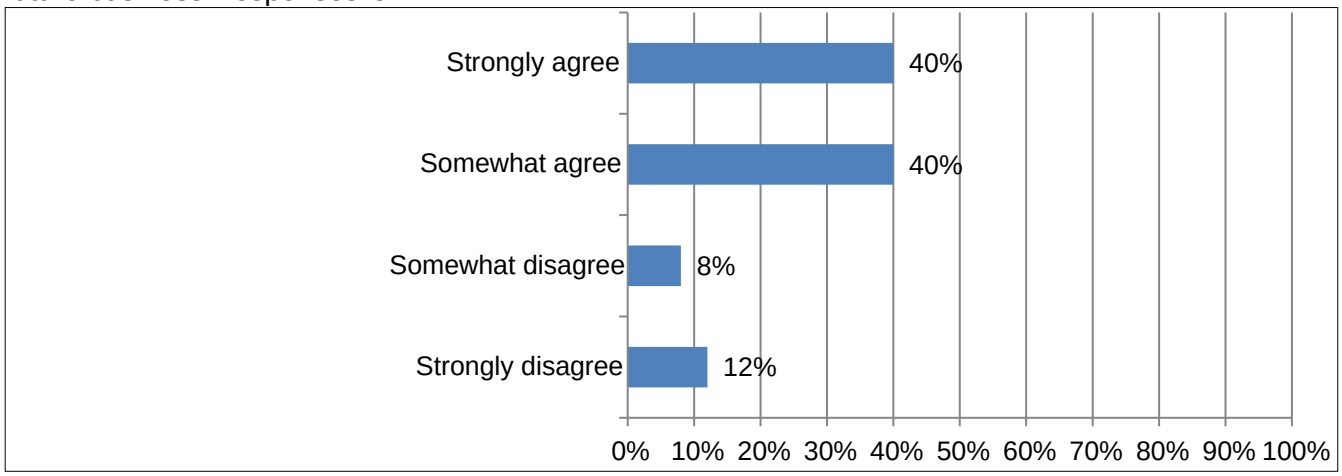
16. Regarding AI and robotics, which statements do you believe when it comes to construction jobs in the ne
years? (Mark all that apply). Responses 25



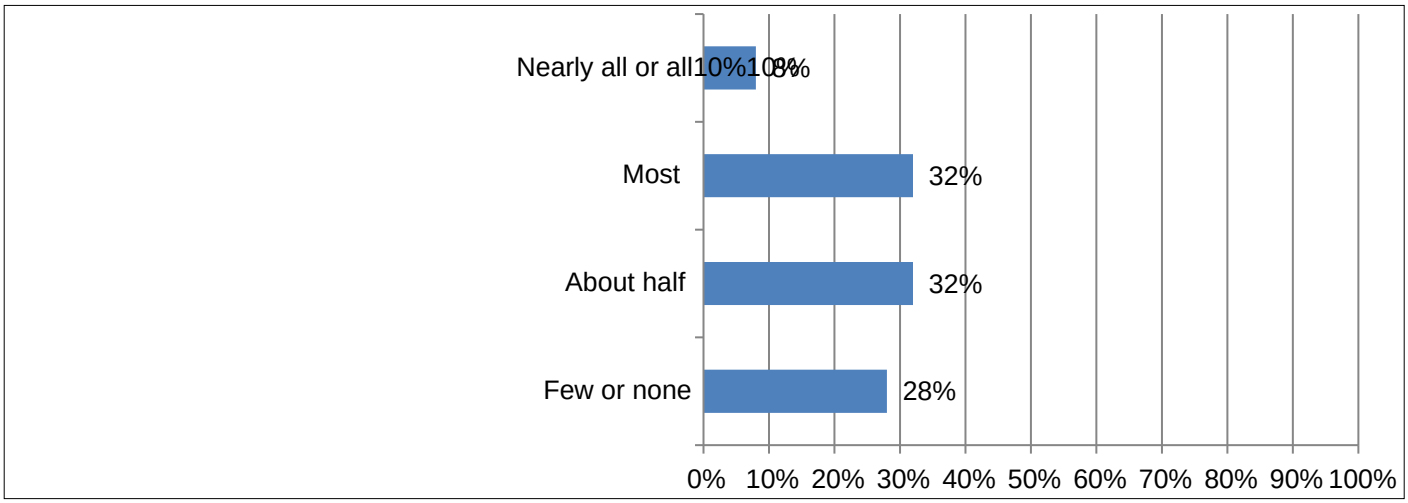

17. Do you agree or disagree that employees at my firm increasingly need digital technology skills to be
successful in their roles? Responses 25



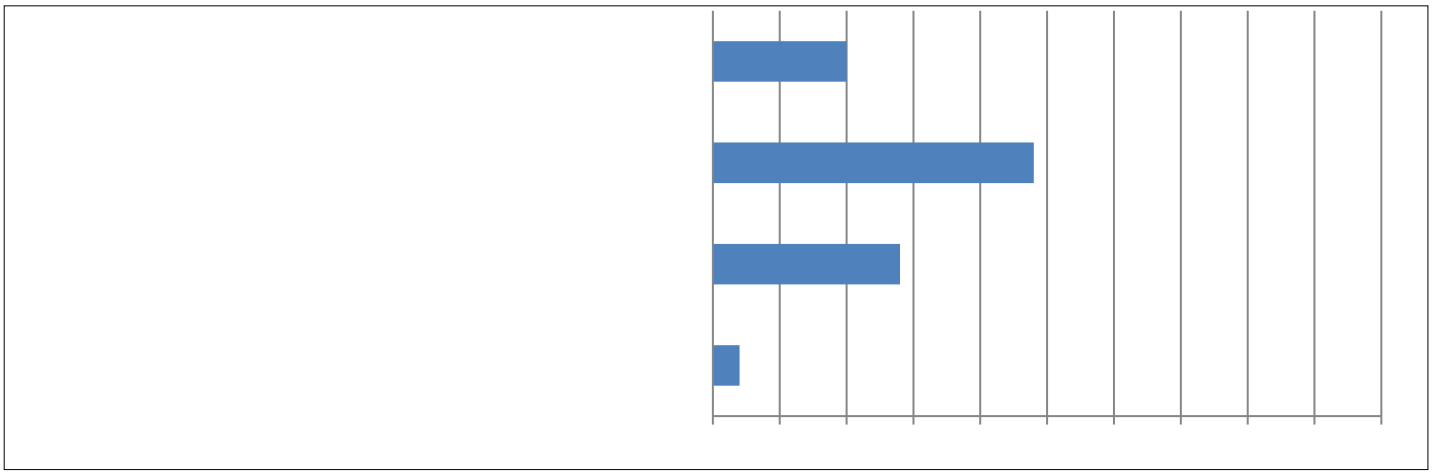

18. Do you agree or disagree that diversifying the current workforce at my firm is critical to strengthening our
future business? Responses 25



19. What proportion of the new hires at your firm come prepared with the requisite digital technology skills or day one? Responses 25




20. Do you agree or disagree that the use of cutting-edge technology helps me recruit talent into my firm? Responses 25



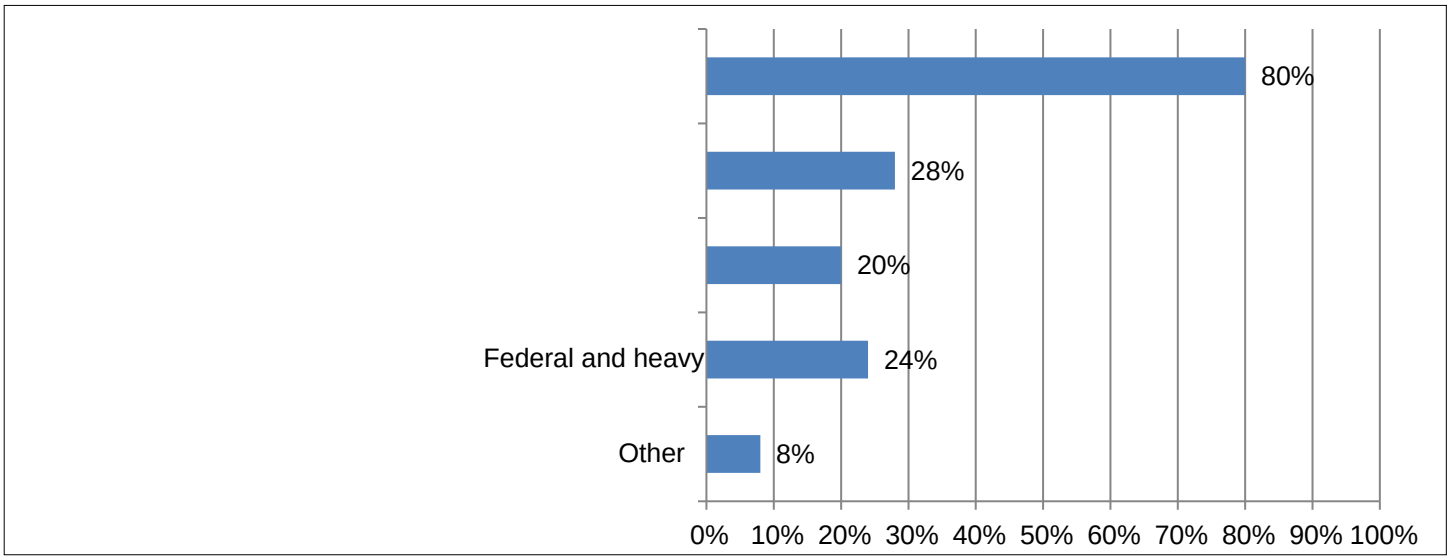
21. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses 25

22. What percentage of your firm's employees as of June 30, 2023 were female? Responses: 25

23. What percentage of your firm’s current workforce do you expect will retire in the next 10 years? Responses: 25

24. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 25

25. Please indicate which of the following types of construction projects your firm performs (Mark all that app
Responses 25




26. When you self-perform construction work, do you operate as a union contractor or an open shop contractor?
Responses 25