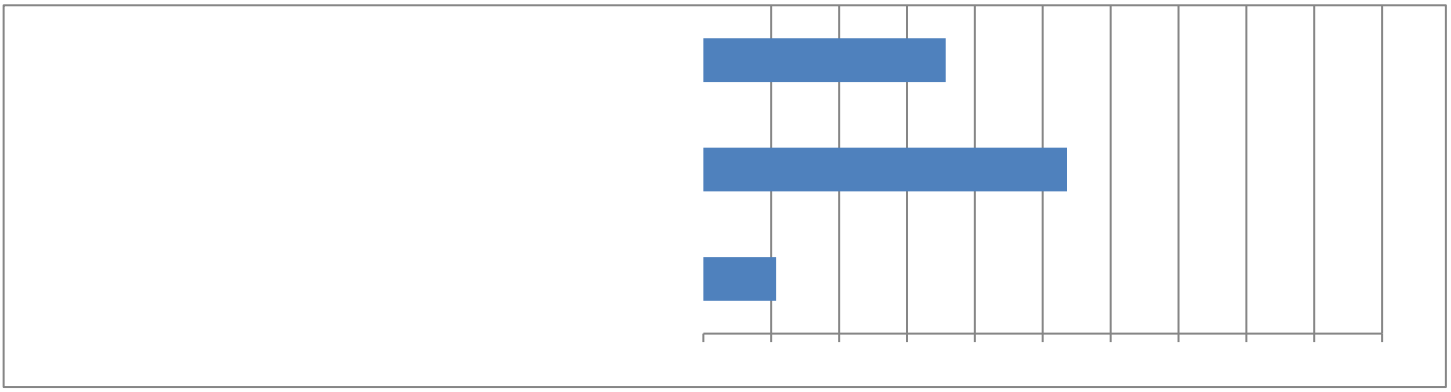
2023 Workforce Survey Results

Kansas Results

Responses: 28



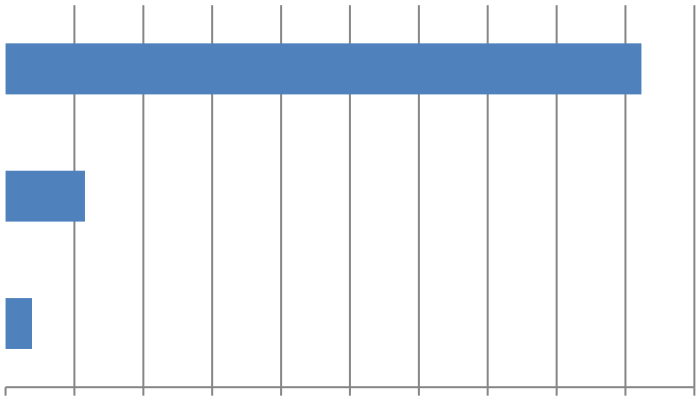
2. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 27 Salaried; 28 Craft

3. Describe your difficulty in filling open positions: Responses: 27 Salaried; 28 Craft

4. **How many unfilled hourly craft or**

9.

13. What is your firm's current policy regarding office workers? (Mark all that apply) Responses: 26



14. Has your firm's office-work policy changed in the past 12 months? Responses: 28

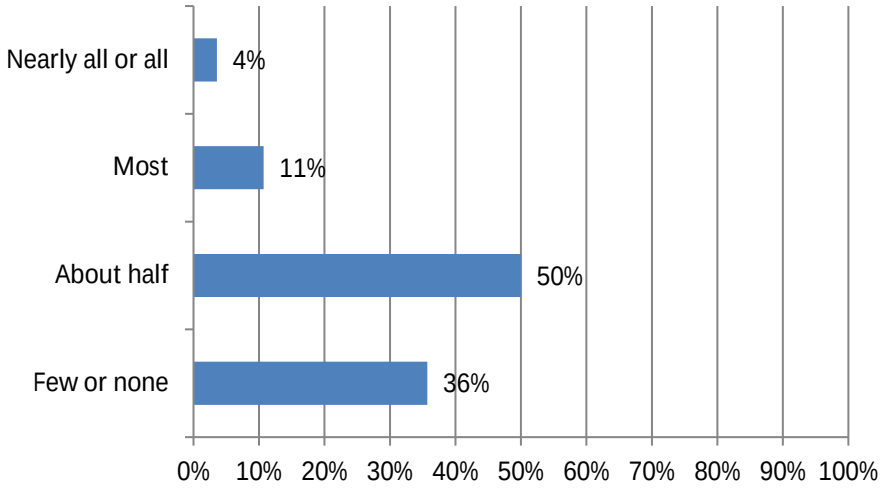
15. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 28

16. **Regarding AI and robotics, which statements do you believe when it comes to construction jobs in the next 5 years? (Mark all that apply). Responses: 28**

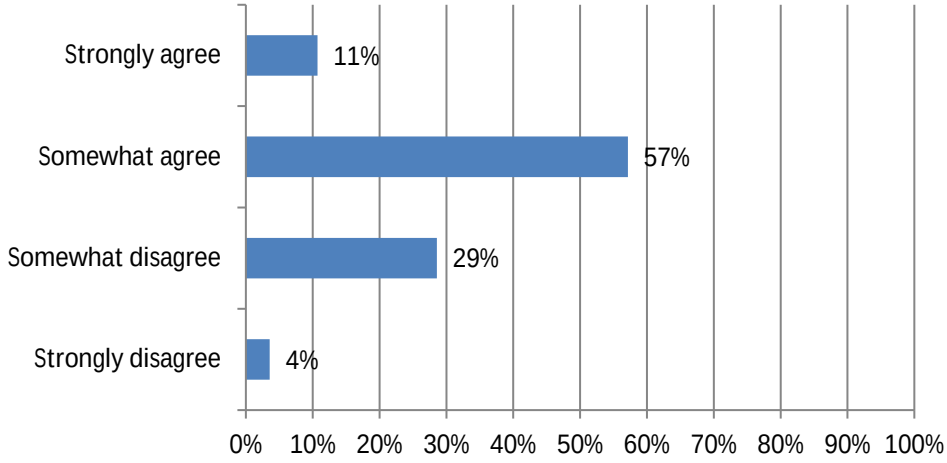
17. **Do you agree or disagree that employees at my firm increasingly need digital technology skills to be successful in their roles? Responses: 28**

18.

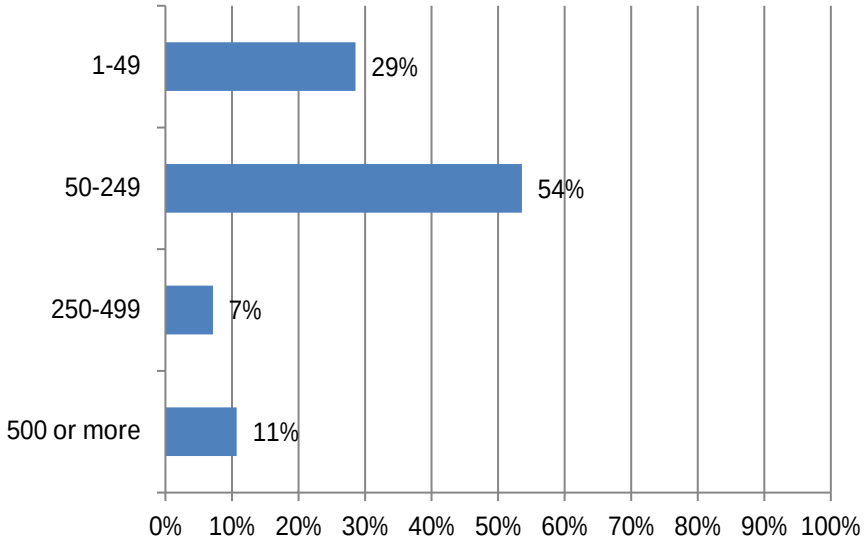
19. What proportion of the new hires at your firm come prepared with the requisite digital technology skills on day one? Responses: 28



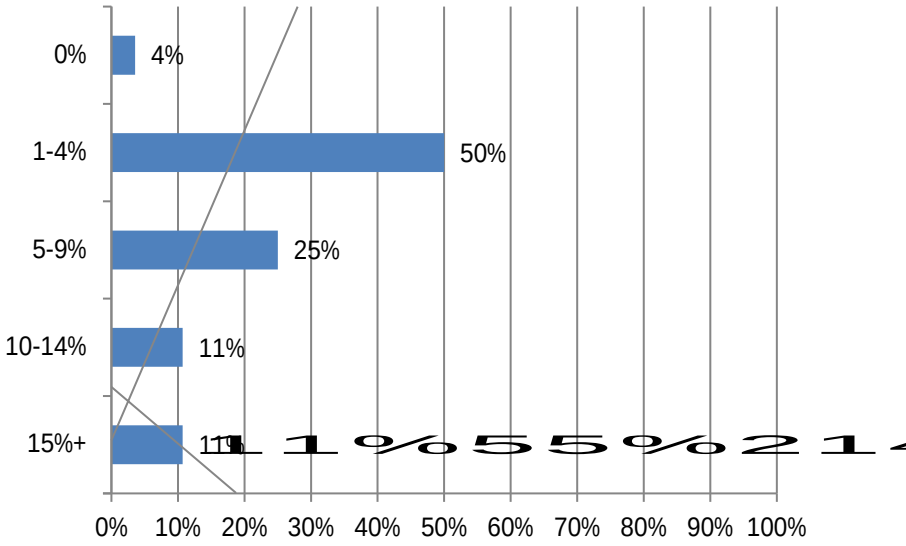
20. Do you agree or disagree that the use of cutting-edge technology helps me recruit talent into my firm? Responses: 28



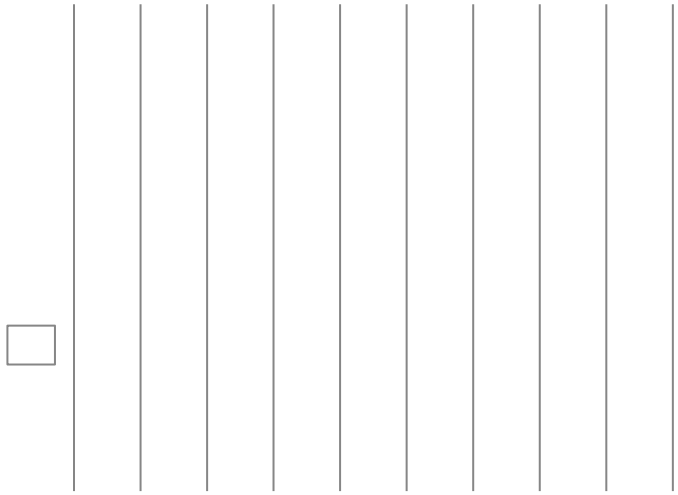
21. How many total employees did your firm employ at all of its locations as of June 30, 2023? Responses: 28



22. What percentage of your firm's employees as of June 30, 2023 were female? Responses: 28



23. What percentage of your firm's current workforce do you expect will retire in the next 10 years? Responses: 28



24. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 28

25. Please indicate which of the following types of construction projects your firm performs (Mark all that apply)
Responses: 28

26. **When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?**