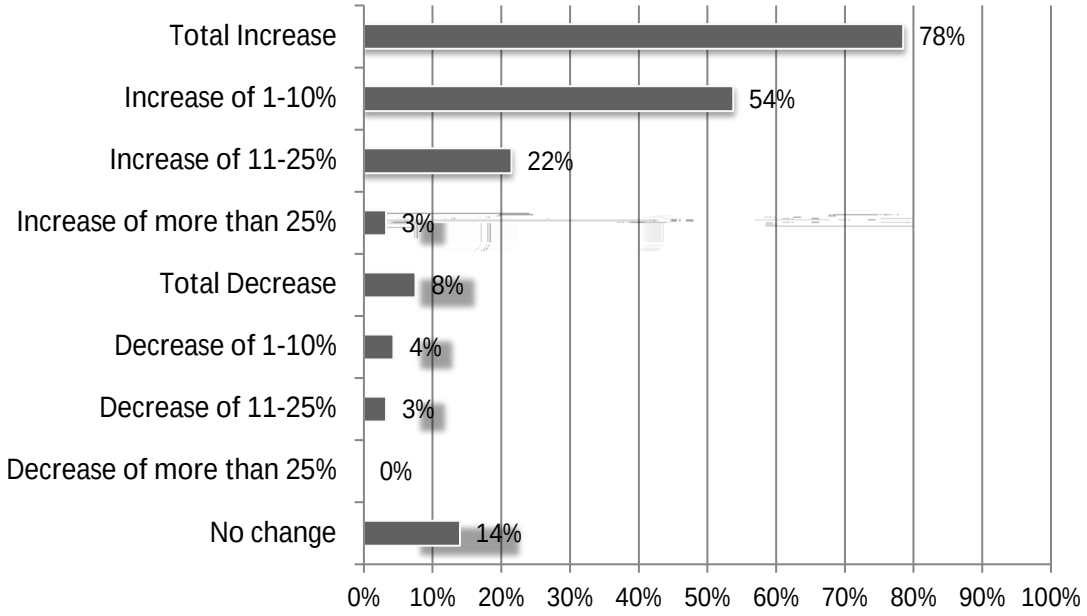
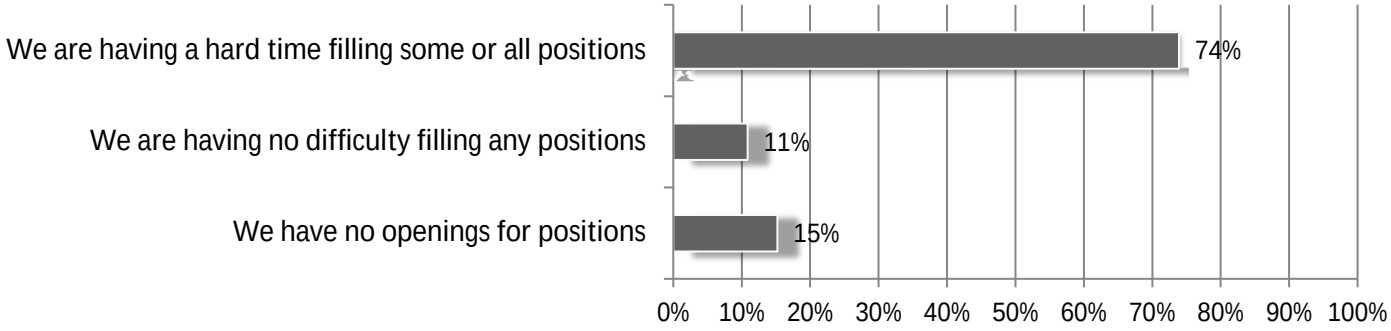
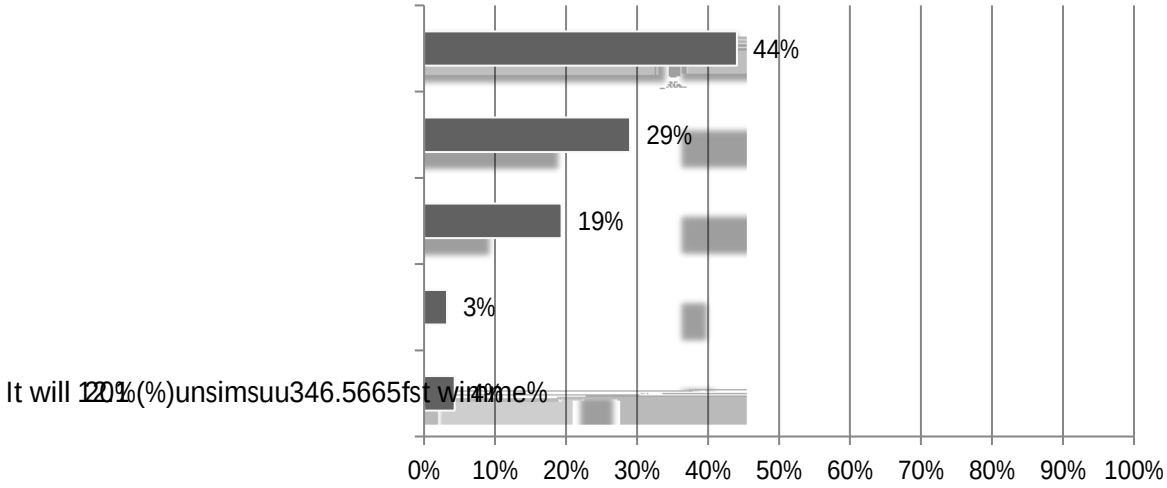
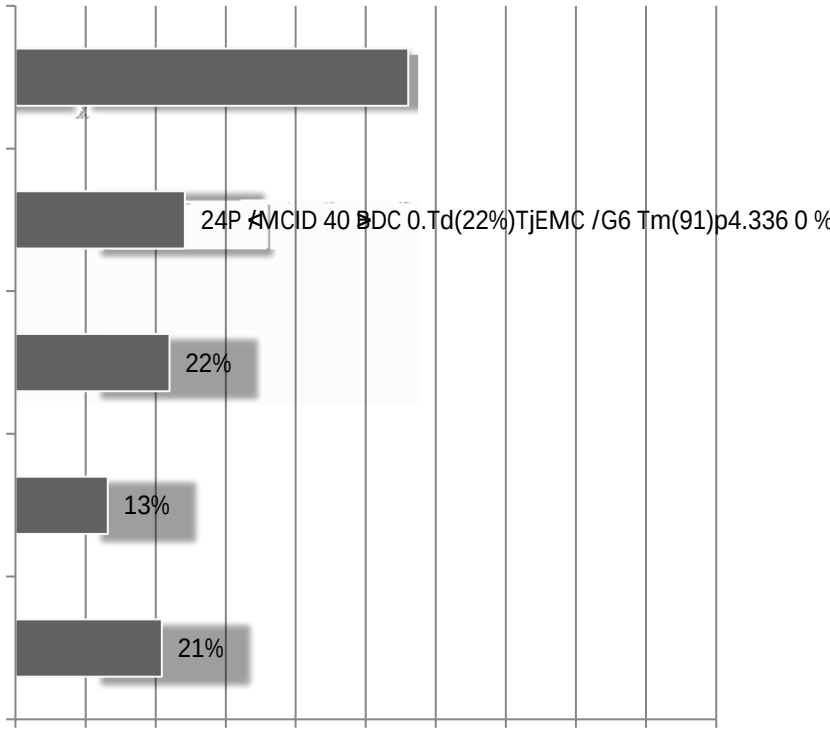
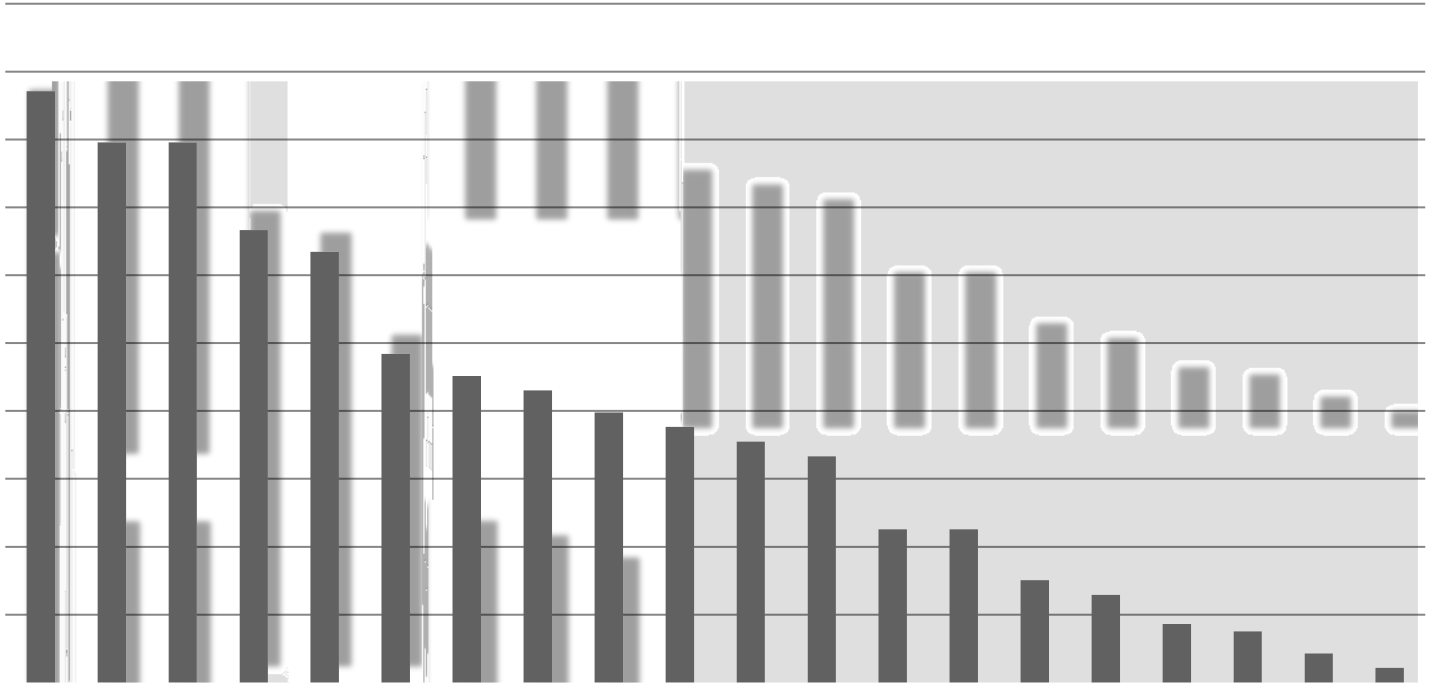
Total Responses: 93. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

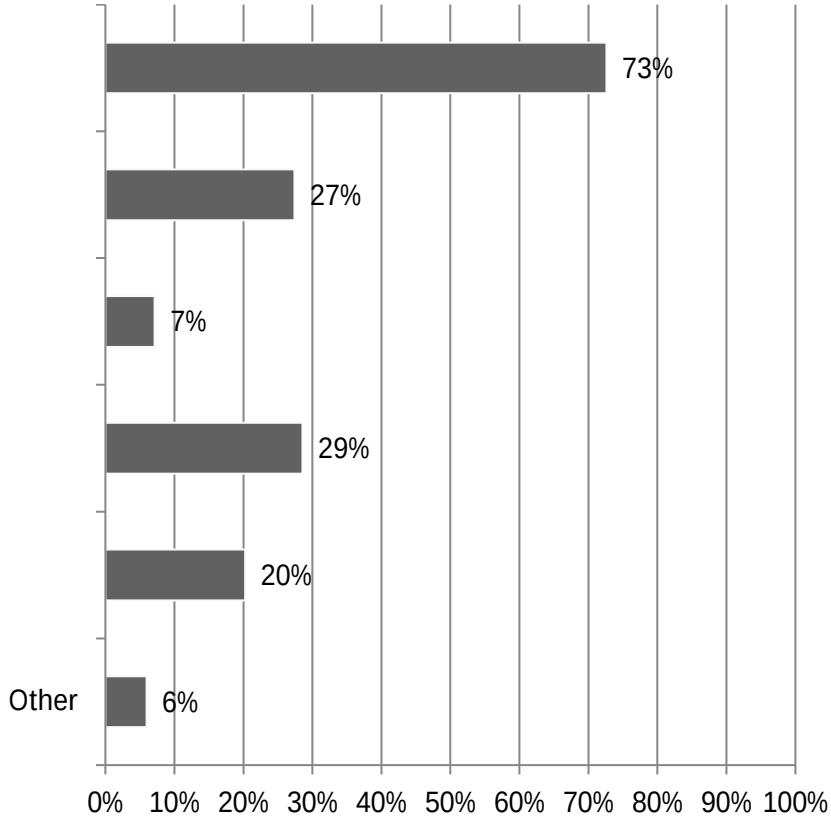

Total Increase
78%
Increase of 1-10%
54%
Increase of 11-25%
22%
Increase of more than 25%
3%
Total Decrease
8%
Decrease of 1-10%
4%
Decrease of 11-25%
3%
Decrease of more than 25%
0%
No change
14%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%


We are having a hard time filling some or all positions
74%
We are having no difficulty filling any positions
11%
We have no openings for positions
15%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%

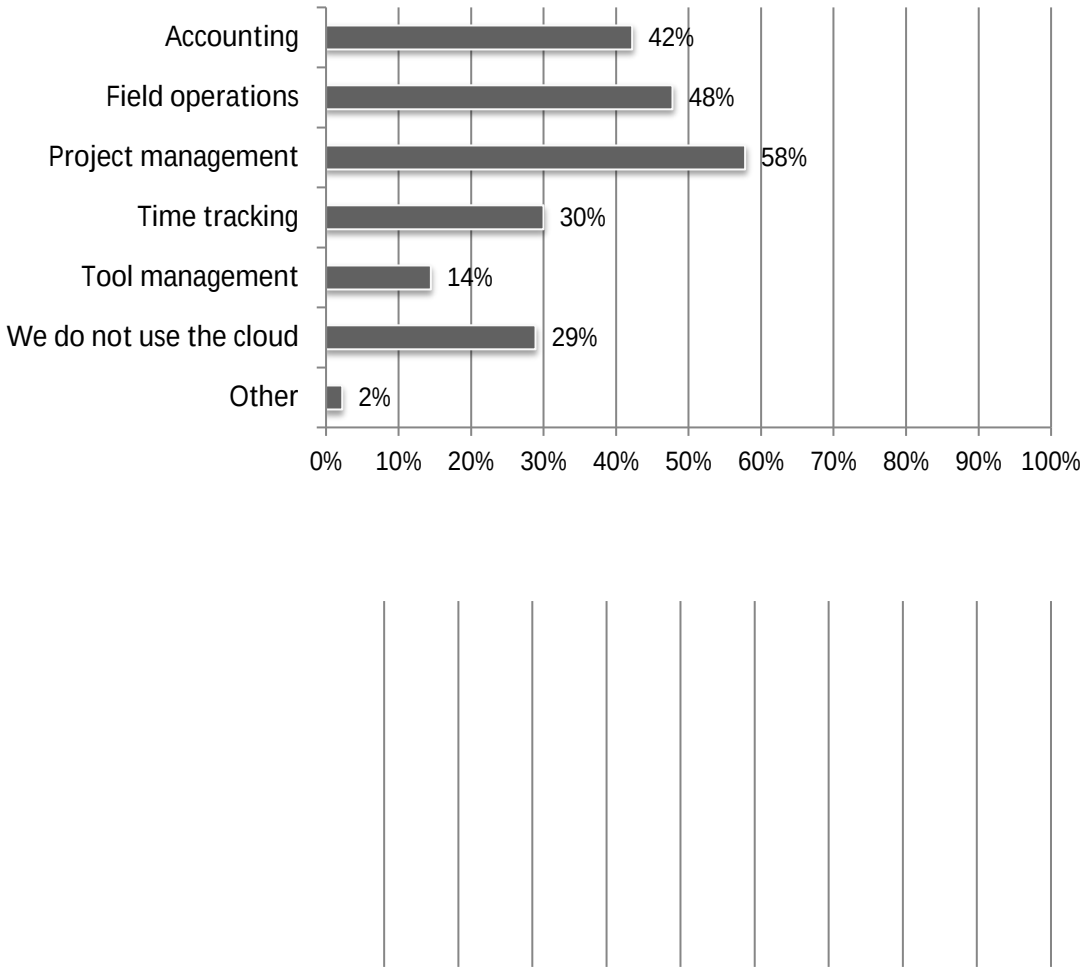

44%
29%
19%
3%
4%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%

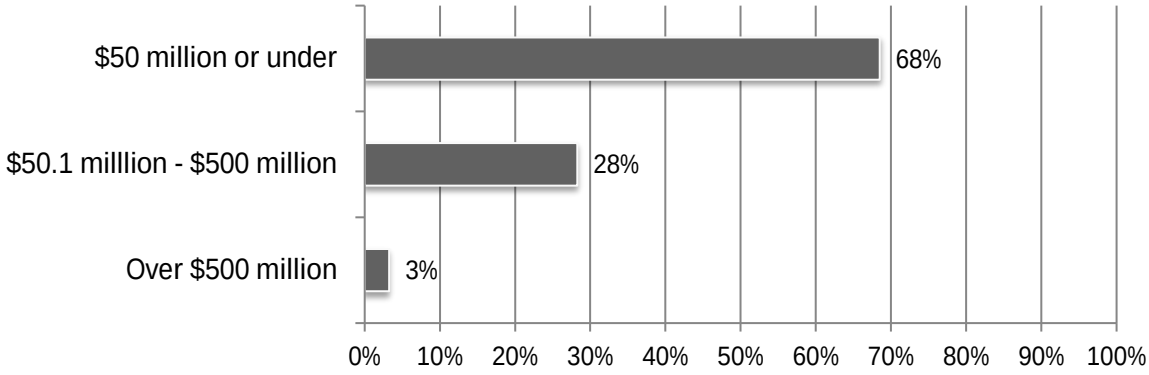

24P /MCID 40 BDC 0.Td(22%)TjEMC /G6 Tm(91)p4.336 0 %
22%
13%
21%

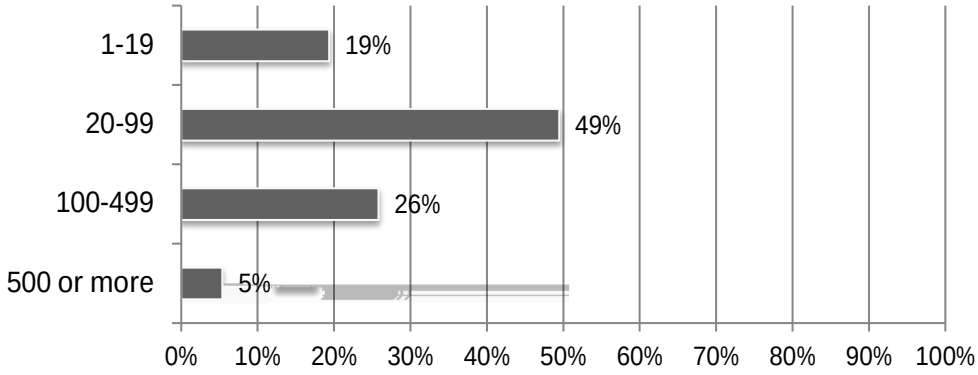




	Increase	Decrease	No change
Document management software	29%	1%	70%
Project management software	27%	3%	71%
Accounting software	23%	1%	76%
Human resources (HR) software	22%	1%	76%
Tool/asset management/tracking	22%	0%	78%
Scheduling software	20%	0%	80%
Client relationship management (CRM) software	19%	1%	79%
Building Information Modeling (BIM)	19%	0%	81%
Estimating software	18%	0%	82%
Payroll software	18%	3%	79%
Project collaboration software	15%	1%	84%
Fleet tracking/management software	15%	1%	84%
Prequalification software	8%	3%	89%
Subcontractor bid management/ITB software	8%	1%	90%
Service management software	5%	2%	94%


Accounting
42%
Field operations
48%
Project management
58%
Time tracking
30%
Tool management
14%
We do not use the cloud
29%
Other
2%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%


$50 million or under
68%
$50.1 milllion - $500 million
28%
Over $500 million
3%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%


1-19
19%
20-99
49%
100-499
26%
500 or more
5%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%